

Trustee Skills Matrix (For additional information please see CV details) 24-25

Area of work	Skill(s) needed	Who has the skills to do this?
Finance	Financial management knowledge	Charlotte King FCCA (Accountant) <i>PARENT</i>
Education Sector Governance	Experience of Governing bodies	Mike Gee (Until 2020, Head of Governance at AET) Joanne Edwards (Solicitor) – previously a Governor at Pot Kiln Primary School (Suffolk LA) <i>PARENT</i>
Charity Governance	Academy Trustee board/ Charity Trustee experience	Mike Gee – Juniper Governance Services
Human Resources	Human Resource Management	Gemma Todd (Previously Head of Human Resources at Imperial London Hotels) (<i>Found through Academy Ambassadors after a skills audit to strengthen HR representation</i>)
Education	Experience of working in schools	Lizzie Allen (DHT Stanway School – Secondary) <i>PARENT</i> Mike Gee (Former DHT Secondary Education) Bridgette Gough (Headteacher of Primary School in Suffolk 8 years satisfactory to outstanding, second school St. Andrew’s from requires

		improvement to Good in 16 months, as EHT 2 Good Ofsted following school sponsorship, no original teaching staff and an IEB being in place)
Business Development and Strategy	Experience in business improvement, efficiency strategy	Rob Stacey (Business Strategy development Amazon) <i>PARENT</i>
Legal	Experience in the legal field	Joanne Edwards (Solicitor) – previously a Governor at Pot Kiln Primary School (Suffolk LA) <i>PARENT</i>