

Trustee Skills Matrix (For additional information please see CV details) 25-26

Area of work	Skill(s) needed	Who has the skills to do this?
Finance	Financial management knowledge	Charlotte King FCCA (Accountant) PARENT
Education Sector Governance	Experience of Governing bodies	Joanne Edwards (Solicitor) – previously a Governor at Pot Kiln Primary School (Suffolk LA) PARENT
Charity Governance	Academy Trustee board/ Charity Trustee experience	
Human Resources	Human Resource Management	Gemma Todd (Regional HR Services Manager (East) for Impact HR
Education	Experience of working in schools	Lizzie Allen (DHT Stanway School – Secondary) PARENT Bridgette Gough (Headteacher of Primary School in Suffolk 8 years satisfactory to outstanding, second school St. Andrew’s from requires

		improvement to Good in 16 months, as EHT 2 Good Ofsted following school sponsorship, no original teaching staff and an IEB being in place) Michael Wood (HT Elm Hall Primary School, Witham) Judged as Good (2024)
Business Development and Strategy	Experience in business improvement, efficiency strategy	Rob Stacey (Business Strategy development Amazon) PARENT
Legal	Experience in the legal field	Joanne Edwards (Solicitor) – previously a Governor at Pot Kiln Primary School (Suffolk LA) PARENT