

Trustee Skills Matrix (For additional information please see CV details)

| Area of work | Skill(s) needed | Who has the skills to do this? |
|-----------------------------|---|---|
| Finance | Financial management knowledge | Charlotte King (Accountant) |
| Education Sector Governance | Experience of Governing bodies | Mike Gee (Until 2020, Head of Governance at AET) |
| Charity Governance | Academy Trustee board/ Charity Trustee experience | Mike Gee – Juniper Governance Services |
| Human Resources | Human Resource Management | Gemma Todd (Previously Head of Human Resources at Imperial London Hotels) (<i>Found through Academy Ambassadors after a skills audit to strengthen HR representation</i>) |
| Education | Experience of working in schools | Richard Oettle (Former head of Department humanities department Secondary Education) Lizzie Allen (DHT Stanway School – Secondary) Mike Gee (Former DHT Secondary Education) Bridgette Gough (Headteacher of Primary School in Suffolk 8 years satisfactory to outstanding, second school St. Andrew’s from requires |

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|-----------------------------------|---|--|
| | | improvement to Good in 16 months, as EHT 2 Good Ofsted following school sponsorship, no original teaching staff and an IEB being in place) |
| Business Development and Strategy | Experience in business improvement, efficiency strategy | Rob Stacey (Business Strategy development Amazon) PARENT |
| Legal | Experience in the legal field | Joanne Edwards (Solicitor) – previously a Governor at Pot Kiln Primary School (Suffolk LA) |